

Northern Inyo County Local Hospital District

Board of Directors Regular Meeting

Wednesday, October 18, 2006

Conference Room, Hospice of the Owens Valley

DRAFT AGENDA

NORTHERN INYO COUNTY LOCAL HOSPITAL DISTRICT BOARD OF DIRECTORS MEETING

October 18, 2006 at 5:30 P.M.

In the Conference Room of the Hospice of the Owens Valley

- 1. Call to Order (at 5:30 P.M.).
- 1.5 Complaints brought against an employee (closed session Sept. 20, 2006).
- 2. Opportunity for members of the public to comment on any items on this Agenda.
- Approval of minutes of the September 20, 2006 regular meeting. 3.
- 4. Financial and Statistical Reports for the month of August 2006 – J. Halfen.
- 5. Administrator's Report John Halfen.
 - A. Building Update
 - Drainage / Access

- E. Flu Shot Clinic / Drive-by
- B. Medical Staff Donation to Sunshine Committee
- F. Audited Financial Statements, June 2006 and 2005 (action item)
- C. Regional Service Planning meeting report G. Trustee Subscription Renewal (action item)
- D. Ground Breaking

- H. Everest Challenge Donation, Dr. Tom Reid
- 6. Chief of Staff Report + Taema Weiss, M.D.
 - A. Action items:
 - 1. Policy and Procedure approval, "Informed Consent Required for Pregnant Patients Before Radiologic Procedures"
 - 2. Advancement of urologist Tomi Bortolazzo, M.D. to Active Staff with privileges as previously granted
 - 3. Advancement of orthopaedic surgeon Mark Robinson, M.D. to Active Staff with privileges as previously granted
 - 4. Appointment of Sierra Park Orthopaedic Clinic fellow Alexander Denes, M.D. to the Northern Inyo Hospital Provisional Consulting Medical Staff with requested privileges related to his orthopaedic fellowship
 - 5. Acceptance of letters of resignation from Staff radiologist John Montin, M.D. and Staff urologist Daniel Eventov, M.D.
 - B. Information items:

- 1. Christmas party donation
- 2. Floor bed prioritization
- 7. Old Business
 - A. Critical Access status update
 - B. Employee Satisfaction Survey (follow-up)
 - C. NIH Performance Improvement Plan (action item)
 - D. Communications tower lease (action item)
- 8. New Business
 - A. GE Centricity software purchase, RHC Electronic Health Record (action item)
 - B. Quadramed Tempus One Scheduling (action item)
 - C. Wage Adjustment for grades 1-7 (action item)
 - D. Compensation for Chiefs of Service (action item)
 - E. Munivest Banking Corporate Resolution (action item)
- 9. Reports from Board Members on Items of Interest
- 10. Opportunity for members of the public to comment on any items on this Agenda, and/or on any items of interest.
- 11. Adjournment to closed session to:
 - A. Hear reports on the hospital quality assurance activities, and hear a report from the Medical Staff Executive Committee (Section 32155 of the Health and Safety Code, and Government Code Section 54962).
 - B. Confer with legal counsel regarding claim filed by Jeffrey L. Montgomery against Northern Inyo County Local Hospital District and other Defendants (Government Code Section 54956.9(a)).
- 12. Return to open session, and report of any action taken in closed session
- 13. Opportunity for Members of the Public to Address the Board of Directors on Items of Interest.
- 14. Adjournment

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Northern Inyo Hospital Boar Regular Meeting	d of Directors	September 20, 2006 Page 1 of 5
CALL TO ORDER	The meeting was called to order at 5:32 p.m President.	. by Peter Watercott,
PRESENT	Peter Watercott, President D. Scott Clark, M.D., Vice President Pat Calloway, Secretary John Ungersma, M.D., Treasurer	
ALSO PRESENT	John Halfen, Administrator Taema Weiss, M.D., Chief of Staff Douglas Buchanan, Esq., Hospital District I Sandy Blumberg, Administrative Secretary	egal Counsel
ABSENT	Michael Phillips, M.D.	
ALSO PRESENT FOR RELEVANT PORTION(S)	Dianne Shirley, R.N., Performance Improve	ement Coordinator
PUBLIC COMMENTS ON AGENDA	Mr. Watercott asked if any members of the Board on any items listed on the agenda for were heard.	
NIH PERFORMANCE IMPROVEMENT PLAN	Mr. Halfen stated the Northern Inyo Hospita Improvement Plan will be discussed at the n District Board.	•
MINUTES	The minutes of the July 2006 regular meeting	ng were approved.
FINANCIAL AND STATISTIAL REPORTS	John Halfen, Chief Financial Officer, review financial and statistical reports for the month financial reports for June 2006 were mailed of August and would not be reviewed unless content. No questions were heard.	h of July 2006. He noted that to the Board during the month
	Mr. Halfen noted the statement of operation of revenues over expenses of \$182,907 for t Halfen called attention to the following:	
	Gross patient revenue was 4% under budge	t
	Total Expenses were under budget	
	Bad-debt expense was over budget due to w	rite offs of patient accounts
	Cash flow during the month was affected by to investments	\$1,000,000 being transferred

Northern Inyo Hospital Boar Regular Meeting	d of Directors	September 20, 2006 Page 2 of 5
	The Balance Sheet did not underg	o significant change
	A motion was made by Pat Callowa and passed to approve the financial June and July 2006.	ay, seconded by D. Scott Clark, M.D. and statistical reports for the months of
ADMINISTRATOR'S REPORT BUILDING UPDATE / BID PROCESS, TURNER CONSTRUCTION	Radiology buildings went out 10 dapproximately two weeks. Bids for straightforward while bids for Radinature of the requirements for that actual bids will come to the origin	or the Service building should be fairly diology will be complicated due to the space. It is uncertain how close the al estimates, so Mr. Halfen has mation to the general public, until he
GROUNDBREAKING	Mr. Halfen stated that groundbreak take place during the month of Oc the same day as the next regular m	king for the Service building should stober, and may be planned for noon on neeting of the District Board.
	and Radiology building plans is be has about drainage in the area of t	of Bishop's plan check of the Service eing held up due to concerns the City he Hospital and Home Street School. will meet later this week to discuss the
REGIONAL SERVICE PLANNING MEETING REPORT	and the next meeting is scheduled	hission meetings will resume in October, for October 4 at 6:00pm at Mammoth to begin work on drafting a plan for am in this area.
CMSP CONTRACT	and that reimbursement rates are of write-off percentage is now aroun 60%. Mr. Halfen intends to bring reimbursement rates at the upcomplied later this month. He feels is	has received its renewed CMSP contract, even lower than in the past. The CMSP and 90%, compared to a previous rate of g up the subject of low CMSP are ACHD conference to be held in San it may be time for hospitals to come SP reimbursement rates to level more
LEASED PARKING PROPOSAL	an area adjacent to Hospital proper may lease for the purpose of provious construction. The Hospital is in the Bishop Paiute Tribe to lease to for employee and visitor parking.	luded in the Board packet) which shows erty that Northern Inyo Hospital (NIH) riding additional parking during rebuild the process of drafting an agreement with he land and add 37 new parking spaces. Mr. Halfen will submit the proposed expreliminary details have been finalized.

lease for Board approval once the preliminary details have been finalized.

Northern Inyo Hospital Boar Regular Meeting	rd of Directors	September 20, 2006 Page 3 of 5			
OTHER	Mr. Halfen informed the Board that Mamn purchased the former Cerro Coso College I contrary to popular belief there are no plan practice. Mammoth Hospital plans to use office, rather than clinical functions, and the their Administrative and clerical operation.	building in Bishop, and that as to use the building for clinical the newly acquired space for ney expect to relocate part of			
CHIEF OF STAFF REPORT	Chief of Staff Taema Weiss, M.D., reported Following careful review and consideration Committee makes the following recomment • Appointment of Asao Kamei, M.D. as Chook • Reinstatement of Staff membership and procedure of Affiliate Michael Dillon, M.D., following absence • Appointment of Family Health Centre Instrument of Family	n, the Medical Executive addations to the District Board: nief of Medicine/Intensive Care privileges for Valley Emergency of a three-month leave of ternist Vasuki Sittampalam, risional Active Medical Staff private practice in internal by John Ungersma M.D. and Committee recommendations as Carlisle, M.D. has withdrawn abership M.D., who applied for Active cine was granted privileges for or Lin does not currently reside executive Committee ff membership continue to be			
	Doctor Weiss additionally reported that ap from Provisional to Active Staff status hav orthopaedist Mark Robinson, M.D., and from M.D Reappointment packets have been sent to somewhers whose Staff membership and Hoexpire on December 31, 2006.	ve been received from om urologist Tomi Bortolazzo, seventeen Medical Staff			
OLD BUSINESS	enpire on December 31, 2000.				
CRITICAL ACCESS STATUS	Mr. Halfen stated the Hospital is still awai designation, and he recently discovered the NIH's application to be incomplete. Follo	at CMS currently considers			

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	application, Mr. Halfen expects a phone call any day stating that Critical Access status has been granted to NIH. After receiving Critical Access designation the Hospital will immediately begin processing its swing bed application.
NEW BUSINESS	11
EMPLOYEE SATISFACTION SURVEY	Mr. Halfen stated results of the Employee Satisfaction Survey were mailed to Board members for their review earlier this month, and he asked for direction regarding what action the Board would like to see taken as a result of the survey. The Board asked that the areas with the lowest employee satisfaction scores be reviewed, and that Hospital staff be asked for suggestions for improvement in those areas. Mr. Halfen stated that studies of this type are valuable when performed approximately every two years for the purpose of comparison to assess whether or not improvements have been made. The current survey revealed eight general areas where improvement might be needed, and Mr. Halfen plans to address those eight areas at a future meeting. Mr. Halfen also intends to call a meeting of the employee Personnel Policies Advisory Committee (PPAC) in order to begin addressing the areas of concern.
G.E. CENTRICITY SOFTWARE	Mr. Halfen stated that consideration of the purchase of GE Centricity software for the Rural Health Clinic will be tabled to a future date, due to the fact that new information is being considered on the subject.
POLICY & PROCEDURE MANUALS	Following review and approval by applicable committees and service chiefs, the following Policy and Procedure manuals were on hand for the review and approval of the District Board: • Mammography • MRI Safety (2) • Radiation Safety • Nuclear Medicine • Radiology (2)
	It was moved by Ms. Calloway, seconded by Doctor Clark, and passed to approve the Policy and Procedure manuals as presented.
ALLTEL LEASE PROPOSAL	Mr. Halfen updated the Board on the status on the Hospital's communications tower agreement with Alltel cellular. Mr. Halfen originally thought the Hospital was being underpaid for Alltel's use of the tower, but he now believes that this is not the case. He has reached an agreement with Alltel allowing for a lease payment to NIH of \$1,800 per month, and that agreement will be reviewed by District Legal Counsel Doug Buchanan then submitted to the Board for approval.
ACTUARIAL VALUATION AS OF JANUARY 1, 2006	Mr. Halfen referred to the Northern Inyo County Local Hospital District (NICLHD) Retirement Plan Actuarial Valuation as of January 1, 2006, prepared by Milliman Consultants and Actuaries. Mr. Halfen stated that current investment yields for the plan are not as high as he had hoped, and that the plan is being adversely affected by the aging of NIH's workforce.

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	Pension plan contributions are increasing, and while no action is required at this time, the pension valuation is a matter of concern to the financial well being of the District. Doctor Ungersma inquired as to how NIH's pension valuation compares to other hospitals, and Mr. Halfen responded that the Hospital is in a more favorable position than most.
OTHER	- None -
BOARD MEMBER REPORTS	Mr. Watercott asked if any members of the Board of Directors wished to report on any items of interest. No reports were heard.
OPPORTUNITY FOR PUBLIC COMMENT	In keeping with the Brown Act, Mr. Watercott asked if any members of the public wished to address the Board of Directors on items of interest. No comments were heard.
CLOSED SESSION	At 6:23 p.m., Mr. Watercott announced the meeting was being adjourned to closed session to allow the Board of Directors to:
	 Hear reports on Hospital quality assurance activities, and hear a report from the Medical Staff Executive Committee (Section 32155 of the Health and Safety Code, and Government Code Section 54962). Confer with legal counsel regarding claim filed by Noam Scott against Northern Inyo County Local Hospital District and other Defendants (Government Code Section 54956.9(a)). Confer with legal counsel regarding claim filed by Jeffrey L. Montgomery against Northern Inyo County Local Hospital District and other Defendants (Government Code Section 54956.9(a)). To hear complaints brought against an employee (Government Code Section #54957).
OPEN SESSION	At 6:57 p.m., the meeting was returned to open session. Mr. Watercott announced the Board took no reportable action.
PUBLIC COMMENT	Mr. Watercott again asked if any members of the public wished to address the Board on any items listed on the agenda for this meeting No comments were heard.
ADJOURNMENT	The meeting was adjourned at 7:00 p.m.
	Peter Watercott, President
	Attest:
	Patricia Ann Calloway, Secretary

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BUDGET VARIANCE ANALYSIS

Aug-06 PERIOD ENDING

In t	he month, l	NIF	l wa	S	
	29%		ove	r budget	in IP days and under in OP Revenue resulting in
\$	462,740	(7.7%) over in gross patient revenue from budget and
\$	(61,427)	(-1.7%) under in net patient revenue from budget
То	tal Expense	es '	wer	e:	
\$	(214,611)	(-6.5%) under budget. Wages and Salaries were
\$	(126,588)	(-10.4%) under budget and Employee Benefits were
\$	(158,155)	(-20.3%) under budget
\$	110,636				of other income resulted in a net gain of
\$	550,641		\$	70,316	over budget.
Th	e expense o	ove	erag	e was pri	marily
\$	46,893		_	33.8	Bad Debt Expense
\$	72,103			33.3	Professional fees

Other Information:

48.30% Contractual Percentages for month
46.84% Contractual Percentages for Year

733,548 Year-to-date Net Revenue

When we receive Critical Access Hospital designation, we should see a correction in our Contractual Percentages.

Balance Sheet August 31, 2006

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Assets	_		
	Current Month	Prior Month	FYE 2006
Current assets:			
Cash and cash equivalents	3,117,078	3,129,192	3,148,845
Short-term investments	7,293,116	7,418,059	6,637,435
Assets limited as to use	357,046	208,778	603,039
Plant Expansion and Replacement Cash	15,635,754	15,575,070	15,515,948
Other Investments (Partnership)	369,561	369,561	369,561
Patient receivable, less allowance for doubtful			
accounts 604,672	6,883,346	6,483,731	6,374,400
Other receivables	286,341	234,370	212,005
Inventories	1,882,744	1,886,880	1,897,120
Prepaid expenses	514,837	556,326	470,018
Total current assets	36,339,824	35,861,967	35,228,370
Assets limited as to use:			
Internally designated for capital acquisitions	654,012	653,280	652,606
Specific purpose assets	443,351	443,351	474,914
	1,097,363	1,096,631	1,127,520
Revenue bond construction funds held by trustee	1,167,917	1,121,978	1,632,595
Less amounts required to meet current obligations	357,046	208,778	603,039
Net Assets limited as to use:	1,908,234	2,009,831	2,157,076
Long-term investments	8,307,321	8,307,321	8,307,321
		· · · · · · · · · · · · · · · · · · ·	
Property and equipment, net of accumulated			
depreciation and amortization	11,393,845	11,211,701	10,895,169
Unamortized bond costs	343,299	343,784	344,269
Total assets	58,292,523	57,734,605	56,932,206

Balance Sheet August 31, 2006

Liabilities and net assets

Liabilities and net assets	Current Month	Prior Month_	Prior Month
Current liabilities:	No. 107 - 12		
Current maturities of long-term debt	205,000	205,000	235,000
Accounts payable	626,415	941,531	683,397
Accrued salaries, wages and benefits	3,214,247	3,132,294	2,954,330
Accrued interest and sales tax	360,597	260,476	168,166
Deferred income	27,517	62,685	97,853
Due to third-party payors	3,192,131	3,017,377	2,864,110
Due to specific purpose funds	-	-	
Total current liabilities	7,625,907	7,619,362	7,002,857
Long-term debt, less current maturities	22,450,000	22,450,000	22,450,000
Bond Premium	431,586	431,586	431,586
Total long-term debt	22,881,586	22,881,586	22,881,586
Net assets:			
Unrestricted	27,341,678	26,790,306	26,572,849
Temporarily restricted	443,351	443,351	474,914
Total net assets	27,785,029	27,233,656	27,047,763
Total liabilities and net assets	58,292,523	57,734,605	56,932,206

Statement of Operations

As of August 31, 2006

•				MTD	MTD Variance	3/70D A . 4	SVFD Davidson	YTD	YTD Variance %
-	MTD A	ctual	MTD Budget	Variance \$	<u>%</u>	Y I D Actual	YTD Budget	уагіансе э	
Unrestricted revenues, gains and other support:									
In-patient service revenue:	C.	050	557,910	67,942	12.2	1,225,280	1,115,820	109,460	9.8
Routine		25,852 58,087	2,122,312	135,775	6.4	4,138,238	4,244,624	(106,386)	(2.5)
Ancillary		83,939	2,680,222	203,717	7.6%	5,363,519	5,360,444	3,075	0.1%
Total in-patient service revenue Out-patient service revenue		09,237	3,350,214	259,023	7.7	6,918,328	6,700,428	217,900	3.3
Gross patient service revenue		93,176	6,030,436	462,740	7.70	12,281,847	12,060,872	220,975	1.8
Less deductions from patient service revenue:									
Patient service revenue adjustments		71,620	131,706	60,086	45.6	200,989	263,412	62,423	23.7
Contractual adjustments		78,638	2,294,385	(584,253)	(25.5)	5,165,270	4,588,770	(576,500)	(12.6)
Total deductions from patient									
service revenue	2,9	50,258	2,426,091	(524,167)	(21.6)	5,366,259	4,852,182	(514,077)	(10.6)
Net patient service revenue	3,5	42,918	3,604,345	(61,427)	-2%	6,915,588	7,208,690	(293,102)	-4%
Other revenue		29,863	20,957	8,906	42.5	55,735	41,914	13,821	33.0
Total revenue, gains and other support	3,5	72,781	3,625,302	(52,521)	42.5	6,971,323	7,250,604	(279,281)	33.0
Expenses:									
Salaries and wages	1,0	91,331	1,217,919	126,588	10.4	2,267,873	2,435,838	167,965	6.9
Employee benefits	6	22,697	780,852	158,155	20.3	1,426,334	1,561,704	135,370	8.7
Professional fees	2	88,821	216,718	(72,103)	(33.3)	519,655	433,436	(86,219)	(19.9)
Supplies		73,723	475,251	1,528	0.3	949,426	950,502	1,076	0.1
Purchased services	1	26,070	161,810	35,740	22.1	253,785	323,620	69,835	21.6
Depreciation		28,506	136,247	7,741	5.7	255,924	272,494	16,570	6.1
Interest		33,043	33,043	(0)	- (22.0)	66,087	66,086	(1)	(20.1)
Bad debts		85,716	138,823	(46,893)	(33.8)	386,197	277,646	(108,551)	(39.1)
Other		50,617	154,472	3,855	2.5	285,737	308,944	23,207	7.5
Total expenses	3,1	00,524	3,315,135	214,611	6.5	6,411,017	6,630,270	219,253	3.3
Operating income (loss)	4	72,257	310,167	162,090	36.0	560,305	620,334	(60,029)	29.7
Other income:									
District tax receipts		35,168	102,713	(67,545)	(65.8)	70,336	205,426	(135,090)	(65.8)
Interest		71,283	70,588	695	1.0	142,330	141,176	1,154	0.8
Other		4,186	15,785	(11,599)	(73.5)	7,860	31,570	(23,710)	(75.1)
Grants and Other Non-Restricted									
Contributions		-	121	(121)	(100.0)	750	242	508	209.9
Partnership Investment Income		-	-		N/A			- (1.55 1.50)	N/A
Total other income, net	1	10,636	189,207	(78,571)	(42)	221,276	378,414	(157,138)	(41.5)
Non-Operating Expense									
Medical Office Expense		7,770	13,858	6,088	43.9	19,000	27,716	8,717	31.5
Urology Office		24,483	5,191	(19,292)	(371.6)	29,034	10,382	(18,652)	(179.7)
Total Non-Operating Expense		32,252	19,049	(13,203)	(69.3)	48,034	38,098	(9,936)	(26.1)
Excess (deficiency) of revenues over expenses	5	50,641	480,325	70,316	14.6	733,548	960,650	(227,102)	(23.6)
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NORTHERN INYO HOSPITAL Statement of Operations-Statistics As of August 31, 2006

	Month Actual	Month Budget	Month Variance	Variance Percentage		YTD Actual	YTD Budget	Year Variance		Year Percentage	98
Operating statistics:											
Beds	32.00	32.00	N/A	N/A		32.00	32.00	N/A	Z	N/A	
Patient days	350.00	271.00	79.00		1.29	663.00	542.00		121.00		1.22
Maximum days per bed capacity	992.00	960.00	N/A	N/A		1,984.00	1,920.00	N/A		N/A	
Percentage of occupancy	35.28	28.23	7.	35 1.	.25	33.42	28.23		5.19	F	81.
Average daily census	11.29	9.03	2.	2.26 1.3	1.25	10.69	9.03		1.66	Η.	18
Average length of stay	3.21	3.08	0.13	_	1.04	3.22	3.08		0.14	Ι.	05
Discharges	109.00	88.00	21.00	_	1.24	206.00	176.00	Œ.	30.00	1.	17
Admissions	112.00	89.00	23.00	_	1.26	211.00	178.00	m	33.00	÷	1.19
Gross profit-revenue depts.	4,533,240.96	3,937,409.00	595,831.96		1.15	8,199,323.95	7,874,818.00	324,505.95	5.95	<u>.</u>	90
Percent to gross patient service revenue:											
Deductions from patient service revenue and bad											
debts	48.37	42.63	5.	5.74 1.	1.13	46.93	42.63		4.30		10
Salaries and employee benefits	26.34	33.14	(6.		62	30.03	33.14	<u> </u>	(3.11)	0	0.91
Occupancy expenses	2.74	3.08	<u>o</u>)		0.89	2.90	3.08		0.18)	0	4
General service departments	4.49	5.17	Ö,		87	4.92	5.17		0.25)	o.	95
Fiscal services department	3.60	4.54	<u>(</u> 0)	(0.94) 0.	0.79	3.86	4.54		(89.0	0	85
Administrative departments	3.86	5.16	.1.		75	4.11	5.16		1.05)	0	80
Operating income (loss)	6.78	4.83	-		40	4.18	4.83		0.65)	0	.87
Excess (deficiency) of revenues over expenses	8.48	7.97	0.		90	5.97	7.97		2.00)	0	.75
Payroll statistics:											
Average hourly rate (salaries and benefits)	34.49	40.34	(5.86)		0.85	36.98	40.34		(3.36)	o.	92
Worked hours	42,190.62	41,075.00	1,115.		1.03	86,196.64	82,150.00	4,04	4,046.64	-	50.
Paid hours	49,589.22	49,534.00	55.22		00	99,714.89	99,068.00	64	68.9		10.
Full time equivalents (worked)	239.72	237.43	2.29		1.01	244.88	237.43		7.45	-	.03
Full time equivalents (paid)	281.76	286.32	(4.		86	283.28	286.32)	(3.04)	0	0.99

Statements of Changes in Net Assets

As of August 31, 2006

	Month-to-date	Year-to-date
Unrestricted net assets:		
Excess (deficiency) of revenues over expenses	550,640.88	733,547.63
Net Assets due/to transferred from unrestricted	i -	-
Net assets released from restrictions		
used for operations	-	33,875.00
Net assets released from restrictions		
used for payment of long-term debt	-	-
Contributions and interest income	731.88	1,406.62
Increase in unrestricted net assets	551,372.76	768,829.25
Temporarily restricted net assets:		
District tax allocation	-	2,056.96
Net assets released from restrictions	-	(33,875.00)
Restricted contributions	-	254.91
Interest income		_
Increase (decrease) in temporarily restricted	net assets	(31,563.13)
Increase (decrease) in net assets	551,372.76	737,266.12
Net assets, beginning of period	27,233,656.35	27,047,762.99
Net assets, end of period	27,785,029.11	27,785,029.11

Statements of Cash Flows

As of August 31, 2006

	Month-to-date	Year-to-date
Cash flows from operating activities:		
Increase (decrease) in net assets	551,372.76	737,266.12
Adjustments to reconcile excess of revenues		-
over expenses to net cash provided by		
operating activities:		
Depreciation	128,506.06	255,923.85
Provision for bad debts	185,715.55	386,197.12
Loss (gain) on disposal of equipment	105,715.55	-
(Increase) decrease in:		
Patient and other receivables	(637,301.86)	(969,479.60)
Other current assets	45,625.09	(30,443.46)
	(60,683.84)	(119,805.83)
Plant Expansion and Replacement Cash	(00,003.04)	(119,005.05)
Increase (decrease) in:	(168,209.06)	325,029.56
Accounts payable and accrued expenses	174,754.00	328,021.00
Third-party payors Net cash provided (used) by operating activities	219,778.70	912,708.76
Net cash provided (useu) by operating activities	219,778.70	912,700.70
Cash flows from investing activities:		
Purchase of property and equipment	(310,649.96)	(754,599.48)
Purchase of investments	124,942.68	(655,681.71)
Proceeds from disposal of equipment	-	-
Net cash provided (used) in investing activities	(185,707.28)	(1,410,281.19)
Cash flows from financing activities:		
Long-term debt	-	(30,000.00)
Issuance of revenue bonds	(45,938.82)	464,678.11
Unamortized bond costs	485.24	970.48
Increase (decrease) in donor-restricted funds, net	(731.88)	30,156.51
Net cash provided by (used in) financing activities	(46,185.46)	465,805.10
Increase (decrease) in cash and cash equivalents	(12,114.04)	(31,767.33)
	(,)	(,, -,, -,)
Cash and cash equivalents, beginning of period	3,129,191.95	3,148,845.24
Cash and cash equivalents, end of period	2 117 077 01	2 117 077 01
Cash and Cash equivalents, end of period	3,117,077.91	3,117,077.91

122 / 111 / 116 / 115 / 127 / 104 / 103 / 126 / 924 / 122 / 102 / 112 / 92 / 93 / 2 101 2 303 388 346 345 299 / 385 / 381 8 8 342 371 321 / 320 / 350 / 262 / 328 / 318 / 278 / 345 / 2704 / 255 383 / 358 / 320 / 395 / PT DAYS (WINB) / 05 / * 335 / 7 2637 / 333 310 370 307 313 2583 350 244 / 349 / 306 / 319 / 356 / 788 282 / 287 / 275 / PT DAYS (W/O NB) / 05 / 2429 249 / 300 / 7 987 252 / 334 / 291 / 314 / 2313 / 3 111 152 7 107 129 138 983 106 126 8 ADMITS (W/NB) 05 / 128 / 109 / 121 / 123 / 1 16 594 / 564 2548 / 2968 / 3313 104 / 113 / 113 / 921 / 117 / 96 06 101 / 101 / 102 / 817 / 106 / 3100 117 / ş 3235 3145 3135 3387 3012 25728 340 OP REFERRALS / 05 / 1 1112 2822 / 2997 / 3048 / 2686 / 3287 / 3086 / 3163 / 2932 / 3119 / 3276 / 24635 / 2701 / 2567 / 2855 / 22197 / 2 587 / 619 467 543 474 552 280 4362 90 / / 909 466 / 631 / 716 / 540 / 422 / 4562 / VISITS 05 467 / 1 299 2 484 / 230 / 73 112 / 115 / 104 21 / 16 / 20 42 / 49 / 53 515 / 4 571 4346 / 573 뚭 8 1 9 1 £ 2 2 8 48 / 51 / 36 43 / 29 / 75 56 / 53 / / 99 424 / BIRTHS ADMITS 04 / 05 / 06 04 / 05 / 43 / 49 / 51 / 52 / 45 / - 64 386 / 19 18 17 / 16 / 16 11 / 21 / 30 15 / 20 26 13 / 14 / 26 126 / 128 / 175 7 02 15 / 17 / 19 / 7 6 112 112 8 SURGERIES
OP TOTAL
05 / 06 04 / 05 / 06 9 151 125 157 942 110 / 112 / / 96 92 / 129 / / 198 100 / 100 / 99 / 114 / 115 / 1 16 143 / 121 / 127 / 914 / 72 62 5 2 92 29 117 2 / 89 65 / 78 / 120 81 / 74 / / 09 299 / 8 3 688 / 16 / 79 / 8 25 / 41 / 31 87 / 75 / 2 50 113 / 8 \$ \$ 04 / 05 / 06 53 3 8 40 / 31 CALENDAR YEAR 226 / 268 / 301 25 32 / 36 / 29 / 24 / 35 / 23 / 27 / 35 / 30 / 30 / 22 / 31 / MONTHS 2006 MONTHLY AVERAGE SEPTEMBER DECEMBER FEBRUARY NOVEMBER JANUARY OCTOBER AUGUST MARCH APRIL ᆿ JUNE BILL

116 /

102 /

370

330 / 338 /

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115 /

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3,216

2,775 / 3,079 /

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34 /

NORTHERN INYO HOSPITAL STATISTICS

1901 / 1863 / 1760

86 / 92

85 /

107 / 148 / 117

224 / 206 / 204

268 / 315 / 270

Northern Inyo Hospital Summary of Cash and Investment Balances Calendar Year 2006

Operations Checking Account

Time Deposit Month-End Balances

General Obligation Bond Fund	15,228,009	15,274,852	15,330,565	15,382,132	15,443,286	15,499,501	15,558,623	15,619,307	15,039,286	15,083,773	15,128,734	15,175,801
Project Revenue Bond Fund (1)	1,354,819	1,354,822	1,092,699	1,092,702	867,196	867,200	310,860	310,864	1,727,133	1,727,134	1,558,118	1,558,120
Total Revenue Bond Fund (1)	2,064,655	2,110,126	1,893,590	1,939,392	1,779,338	1,632,595	1,121,978	1,167,917	2,608,176	2,652,889	2,548,065	2,222,618
Tobacco Settlement Fund	619,624	620,110	620,684	626,433	627,096	627,709	628,384	629,066	616,906	618,256	618,629	619,106
Scholarship Fund	5,462	5,462	5,465	5,465	5,465	5,469	5,724	5,724	461	461	461	5,462
Childrens Fund	2,789	2,789	2,791	2,791	2,791	2,793	2,793	2,793	2,788	2,788	2,788	2,789
Equipment Donations Fund	19,073	19,073	19,086	19,086	19,086	24,896	24,896	24,896	19,063	19,063	19,063	19,073
Bond and Interest Fund (2)	405,366	405,366	405,677	201,464	466,295	466,576	434,758	466,576	2,745	3,524	3,524	405,366
Investment Operations Fund	14,369,650	14,060,252	14,462,252	14,281,849	14,932,849	14,932,849	15,713,474	15,588,531	13,757,623	14,557,305	14,450,700	14,499,600
Premium Interest Checking	1,515,896	1,522,540	1,528,083	1,533,222	1,539,308	1,544,902	1,550,786	1,556,826	1,002,293	1,005,208	1,008,257	1,011,394
Balance at End of Month	712,630	855,830	692,448	1,592,427	950,815	1,114,100	861,259	1,217,820	870,383	508,135	233,343	503,459
Disbursements	2,747,467	2,729,386	3,317,840	3,568,419	3,493,876	3,109,328	2,845,491	3,206,915	3,288,264	2,895,822	3,799,669	3,456,635
Deposits	2,956,639	712,630 2,872,585	855,830 3,154,458	692,448 4,468,398	1,592,427 2,852,264	3,272,613	1,114,100 2,592,650	3,563,476	1,530,032 2,628,615	2,533,574	3,524,877	233,343 3,726,751
Balance at Beginning of Month	503,459	2,630	5,830	2,448	92,427	950,815	14,100	861,259	30,032	870,383	508,135	33,343
Balan Beginr Mo	503,	71;	85	69	1,5	σ.	1.	80	1,6	Φ,	49	7

(1) The difference between the Total and Project Revenue Bond Funds represents amounts held by the trustee to make payments on the District's behalf and about \$575,000 to cover the Bond Reserve Account Requirement with respect to the Series 1998 Bonds. The Project amount represents the balance available to spend on the building project; however, the district accumulates involces and only requests reimbursement quarterly.

(2) The Bond and Interest Fund now contains the Debt Service amount from the County for both the original Bond and the 2005 Bond. Notes:

Northern Inyo Hospital Investments as of 8/31/2006

	Purchase Dt	Maturity Dt	Institution	Rate	Principal
1	8/2/2006	9/1/2006	Local Agency Investment Fund	4.90%	278,872.44
2	8/2/2006	9/1/2006	WM Financial	4.74%	104.66
3	8/2/2006	9/7/2006	Local Agency Investment Fund	4.90%	2,790,458.15
4	7/31/2006	10/26/2006	United States Treasury Bills	4.98%	499,075.34
5	8/22/2005	11/22/2006	Federal Home Loan Bank-FNC	4.18%	250,000.00
6	7/31/2006	1/25/2007	United States Treasury Bills	5.06%	250,810.00
7	12/19/2003	3/19/2007	Camden National Bank ME	3.00%	97,000.00
8	3/11/2004	3/19/2007	Commercial Savings Bank	2.75%	98,000.00
9	3/19/2004	3/19/2007	Summit State Bank	3.00%	99,000.00
10	3/28/2005	3/23/2007	Discover Bank	4.00%	100,000.00
11	7/27/2005	4/27/2007	Federal Home Loan Bank-MBS	4.00%	250,000.00
12	5/7/2004	5/7/2007	Five Star Bank Natomas	3.31%	99,000.00
13	5/11/2004	5/11/2007	Bear Stearns Security	3.25%	1,000,000.00
14	6/22/2005	6/22/2007	Federal Home Loan Bank-FNC	4.00%	1,000,000.00
15	7/8/2005	6/29/2007	FANNIE MAE FNMA-MBS	4.00%	500,000.00
16	7/5/2005	7/5/2007	Federal Home Loan Bank-MBS	4.00%	500,000.00
17	3/14/2006	9/14/2007	Federal Home Loan Bank-FNC	5.13%	600,000.00
18	11/28/2005	11/28/2007	Federal Home Loan Bank-MBS	5.00%	500,000.00
19	8/19/2006	12/1/2007	Cantella & Co., Inc	4.50%	92,487.08
20	12/27/2005	12/27/2007	Federal Home Loan Bank-FNC	5.00%	500,000.00
21	1/24/2003	1/24/2008	Capital One Bank	4.31%	100,000.00
22	1/24/2003	1/24/2008	Capital One, F.S.B.	4.30%	100,000.00
23	1/24/2003	1/24/2008	Key Bank USA	3.50%	100,000.00
24	3/18/2005	3/18/2008	First Federal Bank	4.00%	100,000.00
25	12/14/2004	5/27/2008	Cantella & Co., Inc	3.50%	225,000.00
26	3/11/2005	6/11/2008	Community Bank	4.00%	98,000.00
27	3/11/2005	6/11/2008	Equity Bank	4.00%	100,000.00
28	1/30/2006	7/28/2008	Federal Home Loan Bank-FNC	5.00%	500,000.00
29	4/21/2005	10/7/2008	Federal Home Loan Bank-MBS	4.00%	1,335,000.00
30	10/15/2003	10/15/2008	R-G Crown Bank	4.00%	97,000.00
31	10/31/2005	10/27/2008	Federal Home Loan Bank-MBS	5.00%	500,000.00
32	5/26/2005	11/26/2008	Federal Home Loan Bank-FNC	4.50%	1,000,000.00
33	12/15/2003	12/15/2008	Bear, Stearns Securities	3.00%	300,000.00
34	1/4/2005	1/5/2009	Mututal Bank	4.36%	99,000.00
35	1/7/2004	1/7/2009	Bear Stearns Security	4.08%	100,000.00
36	8/19/2006	11/1/2009	Cantella & Co., Inc	4.50%	131,723.37
37	12/30/2004	12/30/2009	Capital City Bank and Trust	4.75%	99,000.00
38	4/22/2005	4/22/2010	Bank of Waukegan	4.75%	99,000.00
39	2/24/2006	2/24/2011	Federal Home Loan Bank-MBS	6.00%	1,000,000.00
			Total	\$1	5,588,531.04

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Financial Indicators

	Target	90-6nY	90-Inf	90-unf	May-06	Apr-06	Mar-06	Feb-06	Jan-06	Dec-05	Nov-05	Oct-05	Sep-05
Current Ratio	>1.5-2.0	4.77	4.71	5.03	4.99	5.05	4.76	4.77	4.93	5.02	4.76	443	4 45
Quick Ratio	>1.33-1.5	4.41	4.36	4.66	4.70	4.75	4.44	4.37	4.62	4.69	4.47	4.16	4 16
Days Cash on Hand >75	>75	330.63	305.76	390.80	336.95	330.17	284.11	326.36	295.71	294.69	290.98	296.59	301 22

Northern Inyo Hospital Monthly Report of Capital Expenditures Fiscal Year Ending JUNE 30, 2005 As of August 31, 2006

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١	PF	PR	0	V	E	D

APPROVED BY BOARD		APPROVED CAPITAL EXPENDITURES	AMOUNT
FY 1995-96	Hospital Information	System	\$1,300,000
		ED BY THE BOARD IN PRIOR FISCAL YEARS IN THE CURRENT FISCAL YEAR	1,300,000
FY 2006-07	Philips Biphasic Def	ibrillators (eight)	101,388 *
	Crash Carts		15,735 *
		oment & Charts (Purchased from Dr. Evantov) 000 buy-up amount)	18,856 *
	•	gitator Purchase (non-budget)	2,600
	Computer Backup/D	isaster Recovery Upgrade	59,122
	Virtual Servers		36,888
		ED BY THE BOARD IN THE CURRENT FISCAL NDED IN THE CURRENT FISCAL YEAR	234,589
	, ,	y the Board in Prior Fiscal Years ne Current Fiscal Year	1,300,000
	• •	y the Board in the Current Fiscal ed in the Current Fiscal Year	234,589
	Year-to-Date Board-	Approved Amount to be Expended	1,398,610
		istrator-Approved Amount n Current Fiscal Year	296,974 * *
	TOTAL FUNDS APP	PROVED TO BE EXPENDED	1,831,562

Northern Inyo Hospital Monthly Report of Capital Expenditures Fiscal Year Ending JUNE 30, 2005 As of August 31, 2006

Total-to-Date Spen	APPROVED CAPITAL EXPENDITURES t on Incomplete Board Approved Expenditures rmation System and Building Project)	AMOUNT 1,199,399
Reconciling Totals:		
Actually Capitalized in the Current Plus: Lease Payments from a Pr Less: Lease Payments Due in th Less: Funds Expended in a Prev Plus: Other Approved Expenditu	evious Period e Future rious Period	432,952 0 0 0 1,398,610
ACTUAL FUNDS APPROVED IN	THE CURRENT FISCAL YEAR TOTAL-TO-DATE	1,831,562
Donations by Auxiliary Donations by Hospice of the Owe Donations by Others	ns Valley	0 0 0

0

Monthly Report of Capital Expenditures Fiscal Year Ending JUNE 30, 2005 As of August 31, 2006

	DESCRIPTION OF	APPROVED CAPITAL EXPENDITURES and Remodel amounts to be Reimburse from Revenue	AMOUNT Bonds:
FY 1996-97	Central Plant and Er	nergency Power Generator	3,000,884 **
FY 1997-98	Administration/Office (Includes Fur	Building niture and Landscaping)	1,617,772 **
FY 2000-01	New Water Line Cor	nstruction	89,962 **
FY 2001-02	Siemens ICU Patien	t Monitoring Equipment	170,245 **
	Central Plant and Er	nergency Power Generator OSHPD Fee	18464.5 **
FY 2003-04	Emergency Room R	emodel (Included in New Building & Remodel)	0
FY 2004-05	Emergency Room R	emodel (add to \$500,000) (In New Building & Remodel)	0
FY 2005-06	Hospital Building and	d Remodel	39,500,000
FY 2005-06	Construction Cost O	verrun Approval	15,250,000
		d Approved Construction Amounts rom Revenue Bonds & General Obligation Bond	59,647,328

Total-To-Date Spent on Construction In Progress from Rev Bonds for Incomplete Projects (Includes Architect Fees for Future Phases)

*Completed Purchase

Northern Inyo Hospital Monthly Report of Capital Expenditures Fiscal Year Ending JUNE 30, 2005 As of August 31, 2006

Administrator-Approved Item(s)	Department	Amount	Month Total	Grand Total
Coilpro Coil Cleaner	Maintenance	2,295		
Surgical Doppler 8MH	Surgery	2,808		
PAL Monitor w/Printer	Med/Surg	3,403		
Super Vac System 5000	Surgery	13,032		
Month Ending August 31, 2006			21,538	296,974

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Trustee RENEWAL INVOICE

B2494 TH ROE 954057014 ADMINISTRATION DEPT NORTHERN INYO HOSP 150 PIONEER LANE BISHOP

CA 93514-2599

Note: Allow 6-8 weeks for this renewal to be processed. Disregard if you have already renewed and sent payment.

22-Sep-06	519R5G	954057014	i	Vissues 010	Expire Date
SCRIBERS				010	JUL 06
B2494 TH9543 FREE GOVERNING BO NORTHERN INYO 150 PIONEER L BISHOP	920H 0	3514-2599	Renewa US Ra Canadia Alfonati	oul one year en Îl & Lokeigo R.	ETO REGREE Subscription to Tru \$49 for Spinscripti te: \$72 repsinserint \$140 for Subscripti \$140 for Subscripti
				tal No. Subscrip Society Book us enclosed	

PLEASE INDICATE JOB TITLES AND MAKE ANY CHANGES DIRECTLY ON LABELS TO THE LEFT.

☐ 15 Treasurer of Board ☐ 05 Governing Board President 20 Secretary of Board

☐ 09 Vice Chairman ☐ 10 Vice President of Board

O4 Chairman

☐ 25 Other Board Members 99 Other

NOTE TO AHA MEMBERS

TITLE CODES

As a part of your membership in the American Hospital Association, \$25 is allotted from dues to pay for the Governing Board President copy.

DO NOT REMIT FOR THIS COPY

PLEASE SIGN FOR THIS ORDER BELOW:

Signature

HEALTH FORUM, INC.
PH 800-621-6902
P.O. BOX 92567
FAX 312-422-4799
CHICAGO, IL 60675-2567

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NORTHERN INYO HOSPITAL POLICY AND PROCEDURE

Title: Informed Consent	Required for Pregnant l	Patients Before Radiologic Procedures
Scope: Departmental		Department: Radiology
Source: Radiology		Effective Date:

PURPOSE:

To insure that informed consent is obtained from pregnant patients who undergo radiologic procedures.

POLICY:

- 1. Prior to performing any radiologic procedure on a pregnant patient, the Radiologic Technologist will ask the patient if she has been informed of the risks, benefits and alternatives to the procedure to be performed.
- 2. If the patient has been so informed, the patient will be asked by Radiology Department staff to sign an "Informed Consent for Pregnant Patient Undergoing Radiologic Procedure."
- 3. If the patient refuses to sign the consent form, the Radiologic Technologist will refer the patient to the Radiologist, but will not perform the procedure.
- 4. If the patient signs the consent, the Radiologic Technologist will submit the completed consent form to the Radiologist who will determine whether or not to perform the procedure.

Committee Approval	Date
Radiology Committee	
Medical/ICU Committee	
OB Committee	
Surgical-Tissue Committee	
Medical Executive Committee	
Administration	
Board of Directors	

Revised Reviewed Supercedes



Radiology Department (760) 873-2155 voice (760) 872-6393 fax

Informed Consent 1	or Pregnant Patient I	Undergoing Radiologi	c Procedure
The undersigned cons	sents to the radiologic examination herein described:		
licensed practitioner of examination, that she	rms that she has been informed by an appropriately of the risks, benefits and alternatives to the above has had all of her questions answered regarding the risks, wes to the above examination, and that she willingly agrees		
PRINT Patient's Name			
Patient SIGNATURE		Date	
Signature: Patient's Legal	Representative	Relation to Patient	Date/Time
Signature: Witness			Date/Time

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NORTHERN INYO HOSPITAL PERFORMANCE IMPROVEMENT PLAN

PURPOSE

The purpose of the Northern Inyo Hospital Performance Plan is to ensure that the **District** Board of Directors, Medical Staff and Northern Inyo Hospital staff utilize a consistent, collaborative approach to planning, designing, measuring, assessing and improving performance of hospital processes.

The Performance Improvement Plan supports the mission of Northern Inyo Hospital to provide quality healthcare by maintaining an environment that is positive and caring for the patients, staff and community we serve.

We value: Excellence in patient care, provided through our efforts to maintain current education for staff and community members.

A healing, family centered environment, provided by maintaining a caring atmosphere, trust, dignity and service.

Fiscal stability, balanced with our obligations to patients and staff.

Conducting the activities of the hospital in an atmosphere of fairness and open communication. Our unique rural location, providing opportunities for services that otherwise might not exist.

GOAL

The Northern Inyo Hospital, through the District Board of Directors, Medical Staff and administration, is dedicated to ensuring that quality care is provided, through an ongoing program of quality assessment and improvement. This program provides effective mechanisms for monitoring patient care and promoting continuous improvement in patient care through ongoing assessment of all systems, key functions and processes while reducing and preventing health care errors. The mechanisms will focus on providing safe, effective, optimal patient care and services in an environment of minimal risk.

Northern Inyo Hospital will provide a hospital wide program, which monitors and evaluates the delivery of patient care for all patients and seeks to improve care and performance through a planned and systematic monitoring program. The scope of this plan will include all Medical Staff committees, patient care and support service departments throughout the hospital.

OBJECTIVES

- To continuously improve patient care and services by providing a system of quality
 assessment and performance improvement, based on data, feedback and participation of
 staff, physicians, patients and all who use this institution's services in order to decrease
 variation in patient outcomes, increase patient satisfaction and decrease cost per case.
- To assign responsibility for performance improvement activities to the Board of Directors, the Medical Staff Quality Improvement/Executive Committees, Administration and all hospital departments.
- 3. To ensure coordination and integration of all performance improvement activities by establishing the Quality Improvement Committee as a focal point for all performance improvement activities. To objectively monitor the performance improvement activities to ensure consistent development and implementation of the Performance Improvement Program.

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NORTHERN INYO HOSPITAL PERFORMANCE IMPROVEMENT PLAN

- 4. To provide uniform implementation of the Performance Improvement Program by defining appropriate scope of care and services and effective critical indicators for all Medical Staff committee and departmental performance improvement units.
- 5. To accurately collect and organize data, to develop new systems and processes, to monitor such processes and determine areas for improvement. To provide systems to improve patient care and services, so that concerns regarding patient care are identified, and appropriate actions are implemented leading to sustained improvement in a collaborative, interdisciplinary manner.
- 6. To systematically aggregate, analyze and compare data over time utilizing appropriate statistical techniques and clinically sound and current data sources.
- 7. To incorporate available information from internal sources and other organizations about the occurrence of medical errors and sentinel events to reduce the risk of similar events in this institution.
- 8. To intensely analyze undesirable patterns or trends in performance and all sentinel events.
- 9. To effectively utilize the results of performance improvement activities in the credentialing, reappointment and privileging process of Medical Staff and allied health professionals.
- 10. To evaluate the entire Performance Improvement Program to determine its effectiveness in improving patient care and to ensure that improved performance is achieved and sustained.
- 11. To report information to the Medical Staff Quality Improvement Committee and the District Board of Directors to assist them in fulfilling their responsibility for the quality and safety of patient care.
- 12. To measure the performance of new and modified processes to determine whether the process is performing to expectation.
- 13. To provide necessary information and data to all appropriate departments and services when problems or opportunities to improve patient care and safety practices involving more than one department or service occur.

SCOPE OF ACTIVITIES

Northern Inyo Hospital's performance improvement program includes an overall assessment of the efficacy of performance improvement activities with a focus on continually improving care provided and patient safety practices. The plan provides a systemic mechanism for the hospital's departments, professions and individuals to function collaboratively in their efforts to provide continuing performance improvement. Data are collected to monitor, assess and evaluate the dimensions of performance of patient care and the clinical performance of all individuals with clinical privileges. Performance data for processes that are known to jeopardize the safety of the individuals served or associated with sentinel events are routinely monitored to assess care and identify opportunities to improve performance or resolve problem areas. Action is taken to correct identified areas to improve performance. The results of the monitoring, assessment and evaluation process are communicated to relevant individuals, departments and the Performance Improvement Coordinator.

Performance related to the following processes will be monitored at the suggested frequency of the Quality Improvement Committee:

NORTHERN INYO HOSPITAL PERFORMANCE IMPROVEMENT PLAN

- 1. Management of hazardous conditions
- 2. Medication use (including medication errors and adverse drug reactions
- 3. Operative procedures and other procedures that place patients at risk
- 4. Use of blood and blood components
- 5. Restraint use
- 6. Outcomes related to resuscitation
- 7. Staffing effectiveness
- 8. Infection control
- 9. Customer satisfaction
- 10. Pain management
- 11. Recommendations for achievement of patient safety goals
- 12. Performance measures related to accreditation and other requirements
- 13. Autopsy results
- 14. Care or services related to high-risk populations

METHODOLOGY

Northern Inyo Hospital utilizes the P (plan) D (do) C (check) A (act) methodology to plan, design, measure, assess and improve functions and processes. Data collection is systematically aggregated and analyzed over time and on an ongoing basis. Data is displayed utilizing a variety of tools including: run charts, control charts, pareto charts, etc. Performance is compared with external sources to aid in determining unacceptable levels of performance. When such areas are identified, they are intensively analyzed to identify system changes to improve performance and patient safety.

ORGANIZATION/AUTHORITY

District Board of Directors

The District Board of Directors has the overall responsibility for establishing an effective, integrated performance improvement program. Authority and responsibility for the implementation of the Performance Improvement Program shall be delegated to the Hospital Administrator and the Medical Staff Quality Improvement/Executive committees. Other staff professionals, through their clinical services, are assigned the responsibility for the delivery and evaluation of patient care and services they provide.

Quality Improvement/Executive Committees

The Quality Improvement/Executive Committee shall consist of the Executive Committee. The Performance Improvement Coordinator and the Director of Nursing are Ex-Officio non-voting members. The Committee chair is the Vice Chief of Staff.

Duties: The Quality Improvement/Executive Committee is responsible for overall supervision of patient care services, quality monitoring, assessment and improvement activities and accordingly shall

1. Develop and recommend to the District Board, and as adopted, maintain and oversee the implementation of a performance improvement plan, and revisions as needed, which sets

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NORTHERN INYO HOSPITAL PERFORMANCE IMPROVEMENT PLAN

- forth specific mechanisms for reviewing, evaluating, and maintaining the quality, appropriateness, and efficiency of patient care within the Hospital.
- 2. Annually review, and report to the District Board of Directors, all patient care services and other services, which affect patient health and safety.
- Review, evaluate, and coordinate findings and results of Service Chiefs, committees and
 other Medical Staff patient care review activities including, without limitation, utilization
 reviews, continuing education, medical records reviews, and other activities designed to
 monitor patient care practices.
- 4. Prepare and maintain related records of the committee's review, evaluation, and coordinated findings and results of such patient care review activities.
- 5. Make recommendations to the committees responsible for continuing health care education for the development of appropriate educational programs.
- 6. The quality and appropriateness of the diagnosis and treatment furnished by nurse practitioners, clinical nurse specialists, and physician assistants at NIH shall be evaluated by their supervising physician, who is a member of the NIH Medical Staff and such evaluation shall be reported to the Interdisciplinary Practice Committee of the Medical Staff.
- 7. Corrective action may be taken when indicated by the findings and recommendations generated by the Beta Healthcare Group (Quality Improvement Organization).
- 8. Appropriate remedial actions will be taken to address deficiencies found through the quality improvement programs. The outcomes of all remedial actions will be documented.

Special Quality/Performance Improvement units: The Quality Improvement Committee may periodically appoint special committees to investigate and address matters of performance improvement focusing on known or suspected problems; or when indicated, areas with potential for substantial improvement in patient care or services.

Meetings and Reports: The Quality Improvement Committee meets at least 10 times each year. A report submitted to or generated by the Quality Improvement Committee is deemed to have also been submitted to the Executive Committee. There will be a written or verbal summary report to the District Board of Directors on a periodic basis and at least quarterly.

Performance Improvement Committee

The Performance Improvement Committee functions as a separate part of the Department Managers Committee. The Committee consists of all department managers and will meet at least quarterly. The Committee reviews the performance improvement activities of hospital departments and patient care services, and other services which affect patient health and safety. Patient safety studies undertaken by the Pharmacy and Therapeutics Committee such as medication therapy are reported to the Performance Improvement Committee at least quarterly. Patient safety studies undertaken by the Infections Control Committee such as the study of nosocomial infections, are reported to the Performance Improvement Committee, at least quarterly.

The Performance Improvement Committee annually reviews, and reports to the Quality Improvement/Executive Committees all patient care services and other services which affect patient health and safety.

The Performance Improvement Committee also takes appropriate remedial actions to address deficiencies found through the quality assurance programs and documents the outcomes of all remedial actions.

Administration

The Hospital Administrator serves as the Performance Improvement Administrator and delegates responsibility for the management of the Performance Improvement Program to the hospital wide Performance Improvement Coordinator and department heads for implementation. The Administrator ensures a means for collecting, interpreting and reporting data regarding patient satisfaction. The Administrator provides adequate financial and staff support for the activities of the Performance Improvement Program.

Performance Improvement Coordinator

The Performance Improvement Coordinator provides assistance and direction to the Medical Staff and departmental units in developing quality improvement programs, and assists in identifying known or suspected problems. The Performance Improvement Coordinator ensures the collection of data, identifies and tracks problems, trends or patterns of performance, and promotes consistency and uniformity in all quality improvement activities. Results of patient questionnaires and noted problems are reported to the hospital staff and appropriate committees for review and resolution. The Performance Improvement Coordinator provides guidance in identifying intra and inter-departmental processes and systems where opportunities for improvement in patient care and hospital services may be initiated. Confidential files are maintained and data is provided from committee performance improvement and peer review activities for use in the reappointment process and renewal of privileges of the Medical Staff and Allied Health Professionals with privileges.

Coordination of Risk Management/ Performance Improvement Activities

Coordination of risk management and performance improvement activities is ensured through concurrent analysis of Quality Review Reports (incident reporting) by the Performance Improvement Coordinator. Implementation of corrective action is referred to hospital committee structures for action. The Performance Improvement Coordinator represents hospital administration on the Safety Committee and participates in coordination of safety and risk management activities, including initiation of appropriate actions, when problems are found. Risk management concerns that are not resolved at the committee level may be referred to the Medical Staff Quality Improvement/Executive Committees for review and action.

Standing Committees

At Northern Inyo hospital there are fifteen Medical Staff standing committees directly involved in performance improvement activities. The specific duties of these committees and their composition are delineated in the Medical Staff Bylaws. Unless otherwise specified in the Bylaws, the chair and members of all committees shall be appointed by and may be removed by the Chief of Staff, subject to consultation with and approval by the Executive Committee.

Each committee chair or other authorized person chairing a meeting has the right to discuss and to vote on issues presented to the committee.

The Administrator, or his or her designee, shall appoint any non-Medical Staff committee members who are not designated by title in the provision of resolution creating the committee. The removal of any committee member who is automatically assigned to a committee because he or she is a general officer or other official shall be governed by the Bylaws provisions pertaining to removal of such officer or official. Unless otherwise specified a committee member shall be appointed for a term of one year, subject to unlimited renewal and shall serve until the end of this period and until his or her successor is appointed, unless he or she shall sooner resign or be removed from the committee.

The standing committees are

- 1. Bylaws Committee
- 2. Credentials Committee
- 3. Emergency Services Committee
- 4. Executive Committee
- 5. Infection Control Committee
- 6. Interdisciplinary Practice Committee
- 7. Library and Medical Education Committee
- 8. Medical Service / Intensive Care Committee
- 9. Medical Staff Assistance Committee
- 10. Perinatal-Pediatrics committee
- 11. Purchasing Priorities Committee
- 12. Pharmacy and Therapeutic Committee
- 13. Surgery, Tissue, Transfusion and Anesthesia Committee
- 14. Quality Improvement Committee
- 15. Utilization Review and Medical Records Committee

Structure, duties and responsibilities of Medical Staff standing committees will be as stated in the Medical Staff Bylaws/Rules and Regulations.

Performance Improvement Units

Each performance improvement unit whether Medical Staff committee or hospital department committee providing patient care or support services develops a performance improvement program and implements procedures to ensure appropriate monitoring and resolution of known or suspected problems, which include:

- 1. The scope and important aspects of clinical services provided.
- 2. The quality of appropriateness of diagnosis and treatment furnished by licensed independent practitioners or allied health professionals
- 3. A systematic method of problem identification by means of critical indicators and, as appropriate, secondary screens
- 4. Routine collection of data; data aggregation and analysis over time
- 5. Periodic review and assessment of that data
- 6. Identification of problems and determination of corrective actions
- 7. Evaluation of the results of corrective actions
- 8. Methods for reporting results of corrective actions
- 9. Appropriate follow-up to ensure problem resolution and process improvement

10. Periodic evaluation of performance improvement for effectiveness

Medical Staff

The Medical Staff shall make the commitment to actively participate in the Performance Improvement Program, and is delegated the authority and accountability for the monitoring and evaluation of medical functions and activities, and for the appropriateness of patient care and clinical performance of all individuals with clinical privileges.

Confidentiality

The information, data and results of reviews generated by all performance improvement/risk management activities within the hospital shall be considered confidential.

The Quality Review Report (QRR) and medication occurrence reports prepared by hospital employees and staff physicians are intended to constitute Medical Staff committee document. It will remain confidential and will be transmitted to the Quality Improvement Committee through the Performance Improvement Coordinator.

Conflict of Interest

No physician or other individual involved in performance improvement/peer review activities shall be required to review any case in which they are professionally involved.

PEER REVIEW PROCESS

Critical Indicators

A critical indicator is a primary screen used to identify occurrences that may indicate an aspect of care which might benefit from the peer review process.

Each Medical Staff service committee selects and approves critical indicators and secondary screens appropriate to their scope of practice.

- Critical indicators identify adverse patient occurrences, or aspects of patient care that may be less than optimal and which may indicate the need for peer review.
- 2. Indicators concentrate on high volume and/or high-risk aspects of care.
- Records not identified by critical indicators are not referred for peer review, but may be presented for educational purposes.
- 4. Critical indicators are reviewed yearly by each Medical Staff service committee.
- 5. A committee may add new indicators at any time.

Secondary Screens

Secondary screens are exceptions to indicators, which may be established by the individual service committees. If a record meets the exception it does not require peer review.

8

NORTHERN INYO HOSPITAL PERFORMANCE IMPROVEMENT PLAN

Example of Secondary Screens

Indicator: Readmission to hospital within 30 days

- 1. Second admission for an unrelated diagnosis
- 2. Expected or scheduled return admission

Primary Review

Patient records are reviewed against unit specific critical indicators and secondary screens by the unit head nurses. Those that do not meet secondary screens will be designated for peer review.

Peer Review Assignment

The unit manager, in consultation with the committee chairperson, assigns a committee physician to conduct peer review. Every effort is made to make peer review assignment rotational and as random as possible, such as alphabetical. Peer review may be provided by any physician member of a committee with the exception of any physician who has been involved in the care of the patient. If pre-review identifies a case that may benefit from review by a member of the same specialty, or if a physician assigned to provide peer review does not feel qualified to assess a record or aspect of that record essential to the case, the committee chairman may assign a second reviewer and place the initial physician's name in rotation again.

Peer Review Procedures

Physicians conducting peer review should evaluate the patient record to assess the medical care provided and determine if there are aspects of care that may have contributed to the occurrence of the indicator(s).

- 1. Peer review should be objective, and presentation educational and brief
- 2. When a patient record is evaluated, review may only be required to the point where the indicator or occurrence is identified. However it is usually necessary to consider the entire chart in order to provide comprehensive assessment of the care provided.

Findings

Peer review conclusions including completion and quality of the medical record is concisely reported and recorded on the peer review assessment form, which may be included in the physician's or allied health professional's credentials packet. Peer review findings and concerns relevant to the patient's record may be noted on the peer review work sheet which is destroyed, following presentation at the conclusion of the meeting.

Presentation

Committee presentation of peer review findings, by the peer review physician shall include:

- 1. The indicator being reviewed (why the chart fell out)
- 2. Pertinent findings in the patient's record
- 3. Conclusions, suggested recommendations and actions, if applicable

Practitioners involved in the case and peer review physicians are notified in advance of the patient's medical record number to be reviewed, and the date of the committee meeting at which that record is scheduled for presentation. Patients' records will be presented as soon as is feasible and not later than 2 meetings from the time the chart is initially scheduled for review. If review is scheduled for two meetings and the primary physician, allied health professional and/or reviewing physician is not in attendance, committee review and determination of conclusions may take place at that second meeting in the involved physician(s) or allied health professional's absence, at the discretion of the committee chairperson.

The peer review assessment form may be signed off only after the peer review findings have been reviewed with the involved physicians/ allied health professionals by the committee chairperson. If a case is not resolved within a 6-month period of time, it shall be referred to the Executive Committee for action. The peer review section of each committee meeting should take place, whenever feasible, prior to the business section of all meetings, in order to provide timely and useful review of records requiring presentation.

Conclusions

The Performance Improvement Department will collect and compile data regarding Conclusions and Indicators, Quality and Appropriateness of care provided by privileged practioneers and allied health professional to be considered at time of reappointment. All peer review document data will be accumulated in the individual physician's or allied health professional's credentialing folders, for review at time of reappointment.

Conclusions in the first five categories (found above the line on the Peer Review/Assessment form) do not require attending physician/allied health professional notification or committee vote but may be presented to a committee for educational purposes.

All instances when conclusions in the last five categories (found below the line on the peer Review/Assessment form) are being considered, by the peer review physician, will be discussed with the attending physician or allied health professional, prior to presentation in committee. Conclusions in the last five categories require a vote by the physician members of the committee.

If the committee agrees with conclusions in the last five categories, it is essential that the committee provides recommendations, and if needed, suggested corrective actions, which will be documented in the committee minutes.

Peer Review Concerns

Staff physicians or allied health professionals may bring questions regarding the results of a specific peer review, or the peer review process, to the attention of the Chief of Staff, who will determine any necessary actions that may be required to create uniformity in the peer review process.

If a member of the Medical Staff or an allied health professional registers concern regarding the fairness or accuracy of the peer review of a particular medical record, that medical record shall be presented to the Chief of Staff for determination of further action.

Actions

- 1. Determination that peer review be done by another physician.
- 2. Return of the medical record to the involved committee with specific request for further review and conclusion.
- Referral of a medical record to another service committee for review by the chairman or assigned peer for determination of conclusions, recommendations and actions.
- Presentation of the medical record to the Executive Committee for determination of conclusions, recommendations and actions with peer reviewer and attending physicians present.
- 5. Referral of the record to the Program Beta Peer Review Network for external review.

When questions regarding the care provided can not be resolved, or aspects are identified that suggest review by another committee would be more appropriate, that chart may be referred to another committee for determination of conclusions and recommendations. The referring committee should define the aspect of care requiring further evaluation, and provide direction for additional review stating the specific questions that should be answered.

Medical Records Department

The Medical Records Director or designee shall participate in the following quality improvement activities:

- Assist all Medical Staff and departmental quality improvement units in obtaining medical records for purposes of screening and peer review.
- Provide statistics and reports of patient discharges by diagnosis for Medical Staff and hospital department committees for quality improvement purposes.
- 3. Ensure privacy and confidentiality of all records and documents, for patients, physicians, and hospital staff.
- Screen medical records for compliance with Medical Staff Bylaws and established criteria
 for timeliness and completion of medical records.

PROGRAM EVALUATION

The Quality Improvement/Executive Committees, the Performance Improvement Coordinator, the Hospital Administrator and the District Board of Directors will, at least annually, evaluate the objectives, organization and effectives of the Performance Improvement Program for evidence of achievement of goals, objectives and the integration and coordination of reviews, actions and appropriate follow up. The evaluation will identify components of the Program that need to be instituted, altered or deleted. Resultant recommendations, when instituted should ensure that the program is comprehensive, effective in improving patient care/clinical performance, and cost effective.

Yearly review of the Performance Improvement Program will include but not be limited to:

1. The quality and appropriateness of the diagnosis and treatment furnished by doctors of medicine or osteopathy at NIH will be evaluated by the Beta Healthcare group (a Quality

Improvement Organization) at least annually and will be reported to the Quality Improvement Committee of the Medical Staff.

- 2. Review of performance improvement objectives in all Medical Staff and committee functions to assess the degree to which objectives are currently being met.
- 3. Appraisal of compliance with the hospital wide Performance Improvement Program to determine the degree to which steps outlined in the program are being followed in all Medical Staff and departmental committee.
- 4. Evaluation of the status of committee peer review activities and studies to determine if problems and areas for potential improvement are identified and recommendations and actions are appropriately initiated and, as possible, completed.
- 5. Determination of data collection detail and frequency; set priorities for performance improvement activities.

Medical Staff Committee Structure and Responsibilities are delineated in the Northern Inyo Hospital Medical Staff Bylaws.

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N.I.H. MEMORANDUM

DATE: October 10, 2006
TO: Board of Directors

FROM: Lisa Harmon

RE: New Hospital Wide Scheduling Program

I am writing this memo to request approval for a new hospital wide patient scheduling program called TempusOne, a Quadramed product. The Purchasing Committee approved this as a priority one purchase for the current budget year.

Our current scheduling software is very time consuming and extremely ineffective waste of scheduler's time by all the redundancy, repeat data entering and difficult window field access. In addition the new program will allow us to move all the ancillary departments to (on line scheduling) with capabilities for all our modalities that our current system does not have.

All of the schedulers currently using our scheduling program are very frustrated because it impedes other job duties that need to be done. This new program would streamline and speed up the current scheduling process and will be totally integrated with our current HIS system. The current system takes approximately five to ten minutes to schedule one appointment. If the appointment is a multi-type appointment it could take up to fifteen to twenty minutes. With TempusOne it takes less than one minute to schedule an appointment. This has allowed us to attrition one FTE in the Rural Health Clinic in anticipation of a faster scheduling system. TempusOne is an extremely powerful tool that will grow along with Northern Inyo Hospital's growth in the years to come.

In the process to seek a new scheduling system all of the current users and future users were involved in selecting this new system.

Attached please find a request from Barbara Stuhaan regarding the Surgery Management Piece and literature on Quadramed's TempusOne.

Thanking you in advance for your consideration in this matter.

Sincerely,

Lisa Harmon

Patient Scheduling Chief Committee Member

isa Harmon

DATE: October 10, 2006 TO: Board of Directors FROM: Barbara Stuhaan

RE: Surgery Management Product

Surgery will be a part of the scheduling system as noted in Lisa's request, this is exciting for our department, because be have not been a part of the current scheduling program and with this new product, we will be able to co-ordinate with radiology and other departments that relate to our scheduling of surgical procedures.

In viewing the demonstration of the Surgery Management Product, which is an addition to the scheduling program, I was very impressed with its capabilities. Currently we have two homemade systems in excel, one that we use as a schedule and the other is one where we log all the information from the surgery inter-operative record to keep track of necessary information so we can generate reports. The statistical report for accounting has to be printed by the IT department. This system would accommodate the Pre-operative phase, Inter operative Phase and Post Operative Phase of the documentation of patient care. This system will allow for precise documentation of patient care, it utilizes AORN Standards and creates the surgical log, implant log and specimen log and can create any type of report related to any of the documentation from the peri-operative record. This would eliminate the information being documented in three different programs and duplicated by the clerks at the end of the day. In the past we have had multiple problems with our data and almost lost it on a few occasions, and one time, it mixed the procedures and the physicians, which made the documentation invalid, such as Dr. Green performing an orthopedic procedure, etc.

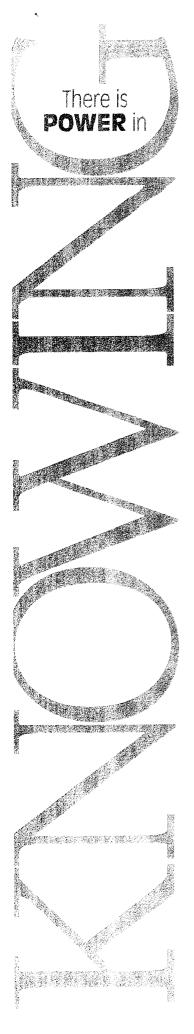
I would very much like to include the Surgery Management Product in this proposal, because of the need to have all the information in one system that is not homemade and requires duplication. This system would follow the patient because it is generated in Affinity. This system was developed by a Surgical Nurse and is one of the best systems I have seen for completeness.

In addition to the cost of this system, we would need to purchase two computers for the operating rooms to allow the documentation to take place during the procedures.

I feel this system would make our unit much more efficient in regards to patient records for documentation of care and being able to generate reports required.

Thank Your for your consideration in this most important issue.

Barbara Stuhaan RN, OR Nurse Manager







Affinity Scheduling

Enterprise-wide scheduling

- Fast, efficient enterprise scheduling
- Increases patient volume and reduces cancellations
- Improves patient/physician satisfaction
- Increases reimbursement and enhances revenue

Affinity Scheduling is the industry's most powerful enterprise-wide scheduling product. It streamlines patient access and manages the scheduling needs of your entire enterprise. Additionally, Affinity Scheduling maximizes your facility's resources by moving patients through your organization efficiently, without costly delays and conflicts. All you have to do is press a key. Affinity Scheduling takes care of the rest.

The Benefits You Need Enterprise-wide functionality

Affinity Scheduling schedules your entire enterprise, coordinating rooms, equipment and staff across multiple facilities from hospitals to doctor's offices and clinics. It was specifically designed for complex healthcare environments such as Integrated Delivery Networks (IDNs). Affinity Scheduling's integration is simplified with it's HL7 communication module, allowing you to share data with all your existing systems and providers.

innovative technology

Affinity Scheduling operates on an Oracle database. Oracle delivers unprecedented ease-of-use, power and performance, giving users unlimited storage scalability and faster performance with reduced maintenance needs. It allows for the lowest cost of ownership and ample power for enterprise applications.

60 second scheduling

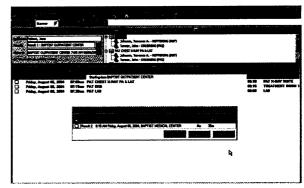
Affinity Scheduling schedules the most complex procedures in less than 60 seconds with no patient waiting.

Procedure preps, questionnaires and patient itineraries are automatically generated and provided to the patient.

With Affinity Scheduling, patients will always be informed where to go and what to expect when they arrive.

The Affinity Difference Seamless Integration

Affinity Scheduling provides seamless integration with other QuadraMed systems which enhance its enterprise-wide functionality. This reduces duplicate patient information and improves compliance, patient satisfaction and the efficiency of your revenue cycle.



Multi-Facility Scheduling: Finds first available times across your enterprise for multiple procedures, departments and facilities.



Smarter Scheduling Features

- Streamlined, easy to use screen design
- Integrated healthcare access management functions
- Advanced Web capabilities
- Compatibility with multiple sites or single location
- · Rehab series scheduling
- · Unlimited scalability
- Unlimited patient insurance carriers
- More than 250 standard reports
- Security controls and comprehensive audit logs
- Patient and procedure confidentiality
- Conflict checking at patient, resource and physician levels
- Resource and procedure unavailabilities
- Integrated rules-based scheduling engine

Powerful Access Management Tools

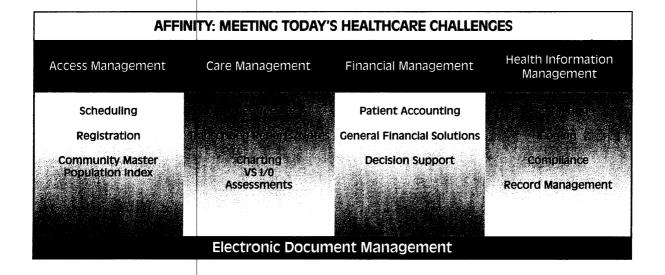
Affinity Scheduling is the core component of a complete healthcare access management solution. Additional integrated access management modules can be added to further expand it's functional capabilities including:

Affinity Scheduling Call-Back Reminder: Reduces patient no-shows and improves patient privacy and accuracy. Uses latest in interactive voice technology to automatically trigger appointment reminders during the initial scheduling call.

Affinity Scheduling Physician Web Scheduler:

Increases customer service. Reduces costs and increases efficiency. Provides physicians with real-time access to a hospital's scheduling services via the internet.

Affinity Scheduling Medical Necessity: Reduces claims denials and improves compliance efficiency. Screens scheduled procedures for medical compliance prior to patient encounters.



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What you need to know. When you need to know it.

Access Management
Care Management
Health Information Management
Financial Management



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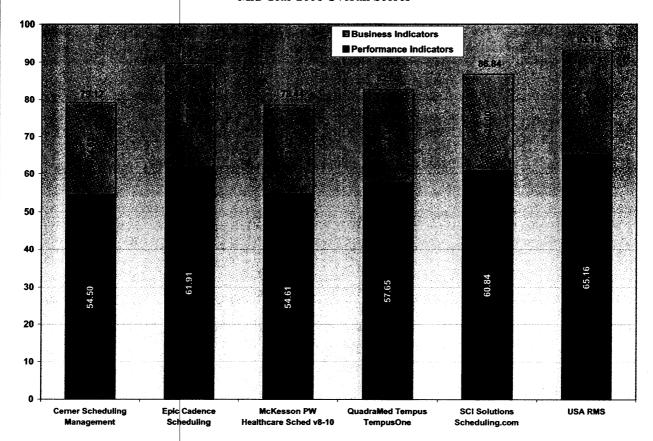
GENERAL MARKET SOLUTIONS

Enterprise Scheduling

Rank	Previous Rank	Vendor Procue	et	Overall Score	Rating % a Change	Performance Indicator Average	Business Indicator Average	"a Rated as Best Vendor	% Positive Commentary	Confidence Level
1	l	USA RMS		93.10	0%	8.38	93%	67%	94%	11
2	2	Epic Cadence Scheduling		89.67	-1%	7.96	93%	88%	73%	111
3	3	SCI Solutions Scheduling.	com	86.84	+1%	7.82	87%	48%	73%	11
. 4	. 4	QuadraMed Tempus Tempu	usOne	82.60	+1%	7.41	83%	43%	58%	111
5	6	Cerner Scheduling Manage		79.12	+4%	7.01	82%	50%	63%	✓
6	. 5	McKesson PW Healthcare	Sched v8-10	78.44	+3%	7.02	79%	20%	56%	111
NA.,	NA.				2,77		1896	30%	20%	

^{*}Preliminary scores do not meet KLAS' minimum confidence level **Does not meet minimum for preliminary reporting \$\ \frac{\\$}{2}\$ Table legend can be found on page 92

Mid-Year 2006 Overall Scores





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CORPORATE RESOLUTION CERTIFICATION

I. ACCOUNT INFORMATION		
ACCOUNT TITLE: Northern Inyo Count	y Hospital	
ACCOUNT NUMBER: —		
I. CERTIFICATION		
I HERERY CERTIFY that a meeting dub	y called, of the Board of Directors ofNorthern Inyo County	Hospital
a corporation, which said meeting and ever since has been and now is	a quorum was present and acting throughout, the following pre	-
WHEREAS this Corporation is duly au	thorized and permitted by its Charter and Bylaws to:	
rights to subscribe, warrants, certi- or indebtedness, and certificates	actions in any and all forms of securities including, but not limitency options and debt instrument options, bond debentures, not ficates of deposit, mortgages, chooses in action, evidences of indebt of interest of any and every kind and nature whatsoever, secure er certificates or otherwise, and margin transactions, including security.	otes, scrips, participation certificates, tedness, commercial paper certificates
(2) Receive on behalf of the Corpo	ration or deliver to the Corporation or third parties monies, s transfer, certificates representing stocks, bonds, or other secur	tocks, bonds, and other securities
funds are directly spent, the res	management account with debit card, check writing, and marg ponsibility for which is entirely that of the Corporation, such following persons designated by the Corporation:	gin privileges, from which account that checkwriting and debit card
		Perchina/Crocker/Munit/cet
and thatJohn Halfen	S Corporation open an account or accounts in its name with	Vice President,
Carrie Petersen	. Treasurer, or	any one of them or their successors
in the said account or accounts for the from Pershing LLC (Pershing), on the correctness of all statements of and documents necessary or proper	poration or any one of them acting individually, be and they are the purchase, sale, or other disposition of stocks, bonds, and other hehalf of this Corporation monies, stocks, bonds, and other secu counts, and (4) make, execute, and deliver under the corporate sto effectuate the authority hereby conferred; the within authorize written notice of the revocation thereof shall have been received	hereby authorized to (1) give orders r securities, (2) deliver to and receive rities, (3) sign acknowledgements of eal any and all written endorsements ation to each of said officers to
SIGNATURE		
I FURTHER CERTIFY that the following a this Corporation:	re the signatures of the officers (or others) authorized by the for	regoing resolution to act for
IN WITNESS WHEREOF, I have hereunto	set my hand and affixed the seal of said Corporation this	
(AFFIX CORPORATE SEAL HERE)	day of	
SEC	RETARY:	1 (22/22)
NO or	TE: This certificate must be executed by an officer other than e of those authorized to act.	CORP

Pershing A BNY Securities Group Co. Parshing LLC, member NASO, NYSE, SIPC.
Solutions from The Bonk of New York Trademarks J.C.
Trademarks J.P. Parshing Investments LLC.

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150 Pioneer Lane Bishop, California 93514 (760) 873-5811 voice (760) 872-2768 fax

October 10, 2006

To:

caring for people you love

Northern Inyo Hospital Board of Directors

Subject:

Wage Scale Adjustment

Recruiting for Licensed Personnel has been an area of concern at Northern Inyo Hospital over the past few years. In an effort to make our wages more attractive, there has been wage restructuring to the areas most affected by recruiting problems including Nursing, Radiology, Respiratory Therapy, Pharmacy, and Physical Therapy.

The lower pay grade positions in the hospital have not been adjusted in years and we would like to consider performing an across the scale increase of approximately 10% for the pay grades 7 and below. These grade scales contain approximately one-third of our employees and while a few position reclassifications out of grade seven have taken place, there has not been a restructure to the wage scale. Some of the local fast-food restaurants have started offering the same starting pay as our Dietary Department making it more difficult to find qualified employees to fill those jobs.

The positions effected by this would be:

- 1. Nursing Ward Clerks, Aides, and Techs
- 2. Dietary Employees
- 3. Laundry Employees
- 4. Environmental \$ervices Attendants
- 5. Fiscal Services Registration Clerks, Scan Clerks, Data Clerks
- 6. Medical Records Clerks
- 7. Student Trainees

Based on a review of the budgets for fiscal year 2006-07, increasing those budgets would cost approximately \$250,000. The current grades 8 and 9 would be eliminated because there are no occupied positions assigned to those pay grades, 7 and below would be increased 10%. The adjusted grade 7 would fit in the grade scale just below our current grade 10, the next occupied grade scale.

Thank you for your consideration.

Carrie Petersen, Controller

		Increase Estimated Cost
to Budget b	y Department	
Dept	Amount	Position
6010	2,552.00	ICU Techs
6170	35,202.00	CNA's, Ward Clerks, Techs
6380	801.00	Tech
7070		Fiscal Service Clerks and Techs
7420	2,477.00	Clerk
7427	1,728.00	Clerk
8320	40,773.00	All Dietary Employees
8380		
8400	6,935.00	Purchasing Clerks
8440	31,305.00	Environmental Services
8470	2,781.00	PBX Operator
8480	4,452.50	Scan Clerks
8550	10,612.00	Accounts Receivable Clerk and Level I Biller
8560	10,035.00	Fiscal Service Clerks
8570	39,239.00	Fiscal Service Clerks Including Radiology
8700	6,304.00	Scan Clerks
9510	2,116.00	Fiscal Service Clerks
9511	497.00	Fiscal Service Clerks
	216,333.50	
	32,450.03	15% for PTO Increase
	248,783.53	Approximate Total Cost Increase based on Budgets

NORTHERN INYO COUNTY LOCAL HOSPITAL DISTRICT MASTER WAGE/SALARY SCALE

NURSING

GRADE			STEPS				
N1	1 9.3823	2 9.8514		4 10.8613	5 11.4042	Job Title 2 Student Trainee	No. of Employees 5
N3	11.8223	12.4135	13.0342	13.6859	14.3702	2 Nurse Aide	9
						Ward Clerk	4
						ICU Tech ER Tech 1	5
						OR Clerk	
						PACU Clerk	1
						CS Tech	2
						RHC Tech	1
001	9.3824	9.8629	10.2633	10.7781	11.2817	Student Trainee	3
002	9.7599	10.2289	10.7325	11.1901	11.7507	Dishwasher	0
003	10.1605	10.6066	11,1099	11.6365	12.22	Laundry Worker	3
						File Clerk	2
						Food Service Work	8
004	10.5151	11.03	11.5218	12.0597	12.6317		
005	11.1454	11.6706	12.2193	12.8027	13.4095	Seamstress	0
						Pharmacy Clerk	Ō
000						Diet Clerk	0
006	11.3274	11.8423	12.403	12.9864	13.57	Shredder Operator	1
007	11.7622	12.2886	12.8949	13.5012	14.1192	Patient Acct Rep/Analyst I	0
						PBX Operator	1
						Admitting Registrar	2
						Outpatient/ER Registrar	6
						Accounts Receivable Clerk Ins Biller/Pat Acct Analyst I	1
						Data Entry Clerk	1 2
						Washer Operator	1
						Purchasing Clerk	3
						Fiscal Services Clerk	9
						Pre-Registration Clerk	0
						Safety & Staff Develop. Clerk	0
						Radiology Assistant/Clerk	5
						Adm Serv Registrar/PerDiem	4
						Scan Clerk Cook	1
						Соок Dietary Assistant I	2
						Med. Records Clerk	0 3
						Scan Clerk	0
						Outpatient Chart Auditor	ő
:S1	10.1605	10.6684	11.2018	11.7619	12.3501	Environmental Services	16
					-	Total Employee Count	101

END